



JOB DESCRIPTION

CONSTRUCTION SUPERINTENDENT (BUILDINGS)

Introduction

Swalling General Contractors, LLC, is an Alaskan owned and staffed general contractor specializing in commercial construction for bridges, buildings, docks, and other heavy civil projects. Since 1947, the Swalling name has been synonymous with top-quality construction in Alaska. Swalling offers its clients construction management and general contracting services with an emphasis on collaborative project delivery methods. We draw from our unique wealth of experience to tackle complex challenges across the Last Frontier. Currently, Swalling is seeking qualified applicants for the position of Construction Superintendent (Buildings).

Job Overview

The Construction Superintendent serves as the company's on-site construction manager and company representative with the authority to ensure that in-house work crews and subcontractors perform their tasks safely, within budget, on schedule, within quality standards, and to the customer's satisfaction. The Construction Superintendent is responsible for pre-construction constructability reviews, the coordination of all on-site construction activities, and execution of work in a safe, organized, and professional manner. The Construction Superintendent helps conceptualize a plan for construction and ensures that daily activities are consistent with this plan. The Construction Superintendent works under the direction of an owner-level Project Executive/Project Manager and is supported by project engineers, general foremen, and other support staff.

Qualifications

Successful applicants will possess the desire to excel in the commercial construction industry in Alaska through leadership, mentorship, cooperation, hard work, and a commitment to excellence. Minimum requirements for this position include:

- ◆ 10+ years of experience completing commercial building projects in the role of Construction Superintendent.
- ◆ A Construction Management degree or equivalent combination of education, training, and experience.
- ◆ Experience with new construction and complex renovations in existing, occupied buildings.
- ◆ Experience with site work, concrete foundations and slabs, rough framing, metal stud framing, all types of interior/exterior finishes, siding, and roofing.
- ◆ OSHA 30-Hour or ability to obtain.
- ◆ Technical proficiency with MS Office (i.e., Word, Excel, etc.), Primavera P6, written/email communication, documentation, and other standard reporting platforms.
- ◆ Ability to locate, measure, and mark site locations and placement of structures.
- ◆ Ability to record information such as personnel, production, and operational data.
- ◆ Ability to maintain cooperative communications with the Project Manager.
- ◆ Ability to provide technical assistance to workers engaged in construction activities.
- ◆ Ability to supervise, coordinate, and schedule the activities of workers.
- ◆ Ability to manage on-site work crews independently.
- ◆ Ability to manage on-site subcontractors independently.
- ◆ Ability to maintain a solutions-driven attitude and expect it from others.
- ◆ Ability to encourage a team-driven atmosphere.
- ◆ Ability to maintain positive communications with designers, owners, and others.



- ◇ Ability to read documents, provide constructability input, and perform take-offs.
- ◇ Ability to confer with managerial and technical personnel in order to resolve problems.
- ◇ Ability to organize mobilization and demobilization activities.
- ◇ Ability to manage equipment, tools, materials, and supplies to efficiently execute work.
- ◇ Ability to maintain clean and well-organized construction sites.
- ◇ Ability to inspect work progress to ensure quality standards are met.
- ◇ Ability to positively commit to, support, and enforce the Swalling Safety Program.
- ◇ Ability to pass all background checks required for working sensitive environments.
- ◇ Ability to pass pre-employment and random drug tests.
- ◇ Ability to travel within Alaska, as required.
- ◇ Valid State of Alaska driver's license (or ability to obtain).

Additional professional accreditations (e.g., P.E., LEED, PMP, etc.) and trainings/certifications are a plus. Experience with collaborative project delivery methods (i.e., CM/GC, Design/Build, etc.) and a proven history of cooperation with architects, engineers, subcontractors, and vendors is preferred.

Summary of Benefits

Swalling offers a competitive salary commensurate with experience, a comprehensive benefits package, and a team-oriented work environment where leadership, cooperation, and excellence are rewarded.

Applicant Instructions

To be considered for this position, please send an introductory email and résumé that includes information about your employment history, education/training, experience, areas of specialization, projects completed during the past 10 years, and three professional references (preferably from project owners, architects, engineers, or previous employers) to: **jobs@sgcak.com**.

Application Deadline

Position open until filled.

PLEASE NO PHONE CALLS.

Swalling is an equal opportunity employer. To learn more, please visit www.sgcak.com/jobs.